



## Supplier Code of Conduct

January 20, 2023

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Edgio maintains and continuously pursues a work environment of the highest standards. As such, Edgio strives to exceed industry standards related to workplace behavior, business ethics, ESG (environmental, social, and governance principles), and compliance with all applicable laws and regulations.

Edgio also expects its suppliers to not only comply with all applicable laws and regulations, but for our suppliers to also hold themselves to the highest of ESG standards. In the absence of a law or regulation, Edgio suppliers must make logical, ethical decisions regarding the supplier's operations and business practices.

Accordingly, at a minimum, Edgio requires the following of its suppliers:

**Anti-Corruption and Bribery Compliance.** Supplier will comply with the Foreign Corrupt Practices Act, UK Anti-Bribery Act, and other anti-bribery laws as applicable. Supplier represents and warrants that in performing its obligations to Edgio, it has not—and will not—act in violation of these laws. Supplier must keep accurate books and records related to transactions with Edgio, and if those books and records are not publicly available, supplier will make those records available to Edgio upon reasonable request and notice.

**Export and Trade Compliance Laws.** Supplier will comply with all applicable export, import, and economic sanctions laws and regulations, including, but not limited to, the Export Administration Regulations of the U.S. Department of Commerce, Bureau of Industry and Security, and the embargoes and trade sanction programs administered by the U.S. Department of the Treasury, Office of Foreign Assets Control.

**Anti-Harassment and Abuse.** Employees and contractors must be treated with dignity and respect at all times. Suppliers will not engage in or tolerate violence, harassment, abuse, or coercion. This includes, but is not limited to, physical, verbal, sexual, or psychological, or any form of torture or cruel, inhumane, or degrading treatment.

**Forced Labor, Human Trafficking, and Underage Labor.** Supplier will ensure that all labor is voluntary and that no abusive, exploitative, or illegal conditions exist in hiring or human resources practices. All workers shall meet applicable legal minimum age requirements.

**Environment.** Supplier will comply with applicable environmental laws and regulations. Supplier should respect and take reasonable steps to ensure a clean, healthy, and sustainable environment. Supplier is strongly encouraged to support and implement best-in-class environmentally sustainable operations.

**Violations.** If Edgio determines a supplier has violated this policy, Edgio will take appropriate action. Such action may include working with a supplier to address a violation and prevent its reoccurrence; cancelling an existing contract or terminating the relationship with the supplier; informing law

enforcement or regulatory authorities; taking legal action against the supplier; or other action as appropriate.

**Reporting Questionable Behavior.** To report suspected violations of this policy or questionable behavior, please notify your primary Edgio contact. If that is not appropriate or possible, please contact Edgio compliance at: [compliance@edg.io](mailto:compliance@edg.io). Edgio will maintain confidentiality to the maximum extent possible, and will not tolerate retaliation against an individual seeking advice or reporting potential violations of this policy.